

INTERNAL DEMOCRACY **TOOL** **SELF-ASSESSMENT # 5**

INDICATORS WITH EXAMPLE

This is a longer list of indicators in Excel for self-assessment of the internal democracy. It converts the assessment to two graphs that visualise strengths and weaknesses and thereby gives the user two quick pictures of what should be focused for improvements in the CSO. In the same tool the users can easily design the plan for improvements on each indicator. The tool may be used in different manners after individual self-assessments during a couple of hours: 1) In a workshop for 1–2 days. 2) As a study circle. 3) The management takes care of it.

You will find Tool 5 as a separate Excel document

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